

**thema consultants ltd**

6 Knights Ridge

Chelsfield

Kent BR6 9UJ

Tel: +44 (0)844 7722321

Fax: +44 (0)844 7722325

Mob: +44 (0)7836 355221

email: sp@themaconsultants.com

## **Health and Safety Policy Statement**

by Simon Peers, Managing Director

All employers have a duty to ensure, so far as is reasonably practicable, that the people who work for them are able to do their work without risk of injury or illness to themselves or to other people. This policy sets out the arrangements I have made to make sure this happens at Thema Consultants Ltd.

The policy has been written with the help of professional health and safety consultants, City Safety 2 Limited of Brighton and Hove. This is so that I can be sure I have taken into account all the most up-to-date legal requirements, including:

- the Health and Safety at Work Act 1974,
- the Management of Health and Safety at Work Regulations
- the Construction (Design and Management) Regulations 2007 and
- all other relevant regulations.

This policy shows the company's commitment to ensuring high standards of health and safety at work. I will, so far as is reasonably practicable, take all precautions to ensure the health and safety of people (my employees and others) who may be affected by the company's activities. I will pay particular attention to the provision of:

- Safe plant, equipment and systems of work;
- Arrangements for the safe use, handling, storage and transport of articles, materials and substances;
- Sufficient information, instruction, training and supervision to enable everyone to contribute to their own health and safety and to avoid hazards;
- A safe and healthy working environment which complies with all relevant health, safety and welfare legislation and standards;
- Safe places of work and safe access to and from it;
- Adequate welfare facilities;
- Arrangements for safety auditing, safety inspections and the reporting and investigation of accidents, incidents, occupational ill-health and hazards;
- Arrangements for the effective planning, organisation, control monitoring and review of preventative and protective measures;
- Arrangements for suitable and sufficient risk assessments to be undertaken and for records to be kept and made available to anyone affected by them;
- Arrangement for adequate consultation with staff over matters that affect their health and safety.

I realise how important it is that this policy is kept up-to-date I will make sure that whenever new regulations come in that affect our work, or whenever I change the way we work, this policy will be up-dated and everyone on the staff will be told about the changes.

I will do as much as is reasonably practicable to make sure that all our arrangements for health and safety are adequate and working well. To this end, I have joined the City Safety Adviceline in order to ensure that I am kept up to date with all new legislation and with training opportunities offered through that service.

It is of course, vital to the success of this policy that everyone working for the company plays their part in maintaining a high standard of health and safety at all times This includes taking care of themselves and others, following the agreed working procedures and reporting any hazards as soon as possible.

By working together, we can keep our safety standards high, giving confidence to our customers both now and in the future.

Signed: Simon Peers, Managing Director

Dated: 20<sup>th</sup> February 2017